

Supplier Code of Conduct and Questionnaire

This document outlines the minimum set of expectations and behaviours for doing business with Brandworx.

Brandworx is committed to ensuring:

- (a) adverse environmental impacts related to its operations and business activities are minimised;
- (b) its operations and supply chains do not cause, involve or contribute to modern slavery; and
- (c) its suppliers, relevant stakeholders and others with whom we do business respect and share our commitment regarding minimising adverse environmental impacts and the risk of modern slavery.

Environmental Performance

We expect our suppliers to proactively minimise the environmental impacts of their operations and maintain environmentally responsible policies and practices.

Any adverse environmental impacts resulting from operations must be reported to Brandworx as soon as possible following an incident. Reporting should outline specific details of the incident and resulting impacts, along with details of any remedial activities undertaken and preventative measures put in place to reduce the risk of further related incidents.

Labour and Human Rights

We expect our suppliers to provide a fair and ethical workplace free from workplace bullying, harassment, victimisation and abuse.

Our suppliers are expected to make all reasonable efforts to ensure that businesses within their supply chain are not engaged in, or complicit with, human rights abuses, such as forced or child labour or any other form of modern slavery.

If our suppliers become aware of the presence of modern slavery in their operations or supply chain, they must report this to Brandworx as soon as possible. Reporting should outline details of the human rights violation discovered and what remedial and preventive measures are occurring.



Approved by:



Kerrie Richardson, Managing Director.

Questionnaire:

This is a confidential Questionnaire for suppliers of goods and services to Brandworx.

Our suppliers are asked to complete the Questionnaire honestly and with as much detail as possible. Completed Questionnaires will be confidential and will not be shared.

We are requesting this information so that we can better detect and manage Modern Slavery risks associated with our supply chain.

Please complete the below questions in as much detail as possible. Please return the completed Questionnaire to the nominated contact above.

Contact details - Supplier	
Organisation name	
Organisation address	
Australian Business Number	
Parent company (if applicable)	
Contact person	
Contact email	
Contact phone	
Date of Questionnaire completion	



I confirm that the information provided/answers given, are true and correct to my knowledge at the time of completing this survey.	<input type="checkbox"/> Yes
--	------------------------------

Questions	
Is your organisation required to report under the <i>Modern Slavery Act (Cth) 2018</i> ? If so, please attach a copy of your modern slavery statement(s) or provide details of statement preparation activities undertaken so far.	<input type="checkbox"/> Yes <input type="checkbox"/> No
Please provide details here, if relevant.	
Does your organisation have any policies relating to managing the risks generally associated with Human Rights, Corporate Social Responsibility, Ethical Sourcing, Fair Employment Practices and fair payments to subcontractors and employee's?	<input type="checkbox"/> Yes <input type="checkbox"/> No
If yes, please provide details.	
Does your organisation undertake activities to detect and manage modern slavery risks within your organisation?	<input type="checkbox"/> Yes <input type="checkbox"/> No
If yes, please provide details.	
Does your organisation undertake activities to detect and manage modern slavery risks within your supply chain?	<input type="checkbox"/> Yes <input type="checkbox"/> No
If yes, please provide details.	
Has your organisation formally undertaken a modern slavery risk assessment for your supply chain?	<input type="checkbox"/> Yes



	<input type="checkbox"/> No
If yes, please provide details.	
Does your organisation provide or give access to modern slavery related training for staff and/or your supply chain?	<input type="checkbox"/> Yes <input type="checkbox"/> No
If yes, please provide details.	
Which country(ies) are the products you provide manufactured in? Include countries where raw materials and any components are sourced (if known).	
Please provide details here.	

