

## Modern Slavery Prevention Policy

**Aim:** Brandworx is committed to exceeding human rights obligations by ensuring:

- i. its operations and supply chains do not cause, involve or contribute to modern slavery; and
- ii. its suppliers, relevant stakeholders and others with whom we do business respect and share our commitment regarding minimising the risk of modern slavery.

**Policy:**

Brandworx is committed to remaining vigilante in the procurement of all goods and services in order to reduce the risk of modern slavery practices throughout our supply chain. In line with our commitment to progressive and ethical procurement policies, and in compliance with applicable laws, contractual and other obligations, Brandworx employs the following procedures to combat modern slavery:

- Identifying where our modern slavery risks are both in our operations and supply chain.
- Engaging with our suppliers to identify which are committed to minimising the risk of modern slavery in their own supply chains and operations. This will primarily be done by asking all our suppliers to complete a Modern Slavery Questionnaire.
- Completing a modern slavery risk checklist prior to making a purchase.
- Ensuring our staff are aware of what modern slavery is and what our modern slavery risks are.
- Establishing a complaint process enabling staff and others to raise concerns about modern slavery.

This policy applies to all persons working for or on behalf of Brandworx in any capacity. The prevention, detection, and reporting of modern slavery in any part of our business or supply chain is their responsibility.

The Brandworx Management team maintains overall responsibility for ensuring this policy complies with our legal and ethical obligations, and that all those under our control comply with it. Brandworx takes full responsibility for implementing this policy and ensuring all employees are given adequate and regular training on the issue of modern slavery in supply chains.

Approved by:



Kerrie Richardson, Managing Director.

